

## CONTACT

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## PEOPLE

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## RELATED CAPABILITIES

Employee Benefits & Executive Compensation

Noncompete Litigation

Securities & Shareholder Litigation

Venture Capital & Private Equity

# EMPLOYMENT LAW

Our Employment Law Group represents corporate clients in a broad spectrum of employment issues, including:

- Advice and litigation concerning all federal and state employment-related statutes
- Arbitration proceedings
- Administrative practice before the EEOC and similar government agencies
- Wage-hour compliance
- Employment contract drafting and negotiation, including non-compete and severance agreements
- Human resources related counseling and training for compliance with federal and state employment laws
- Implementing corporate layoffs
- Managing difficult employees
- Non-compete litigation
- Trade secrets litigation
- Breach of employment agreements
- Allegations of discrimination and harassment
- Whistle-blower retaliation
- Pre-suit handling of alleged civil rights violations filed with federal and state governments

We frequently provide proactive solutions for clients on issues concerning employee handbook reviews, compliance audits, and training in all of the subjects identified above. In addition, our team of highly experienced attorneys routinely handles non-compete and related business litigation.

## NEWS & INSIGHTS

The National Law Review Has Named Hill Ward Henderson Attorneys 2021 Go-To Thought Leaders  
Firm News, 12.28.21

## Employment Law

Hill Ward Henderson Receives Regional Rankings from U.S. News – Best Lawyers® 2022  
Firm News, 11.4.21

Hill Ward Henderson Receives National and Regional Rankings from U.S. News – Best Lawyers® 2020  
Firm News, 11.1.19

### CLIENT ADVISORIES

CDC Updates COVID-19 Mask Guidance for Fully Vaccinated Individuals - Learn More about What This Could Mean for Your Business  
Advisory, 8.4.21

Business Implications of FFCRA Leave Expiration  
Advisory, 1.8.21

Florida Minimum Wage To Increase  
Advisory, 12.31.20

U.S. Supreme Court Issues Landmark Ruling in Favor of LGBTQ Employees  
Advisory, 6.16.20

Federal Paid Leave - DOL and IRS Publish Additional Guidance on FFCRA  
Advisory, 4.3.20

Employers Must Prepare Now as Legislature Passes Coronavirus Leave Bill  
Advisory, 3.19.20

Legal Implications for Telecommuting / Working from Home in Response to the Coronavirus  
Advisory, 3.17.20

Employment Law Update March 2020 - Coronavirus  
Advisory, 3.3.20

Department of Labor Provides Opinion on FMLA Leave  
Advisory, 4.18.19

U.S. Department of Labor Issues Notice of Proposed Rulemaking to Update Overtime Regulations  
Advisory, 4.18.19

Employment Law Group Client Advisory - May 2018  
Advisory, 5.31.18