

## CONTACT

Kirsten L. Vignec

## PEOPLE

Alton C. Ward

Timothy P. Zehnder

## RELATED CAPABILITIES

Employee Benefits & Executive Compensation

Executive Compensation

Fiduciary & Prohibited Transactions

Professional Employer Organizations

Qualified Retirement Plans

Representation Before Federal Agencies

# HEALTH & WELFARE PLANS

Our group works extensively with clients to produce and implement all types of health and welfare plans.

We have expertise in creating plans for health and welfare benefits, designing and implementing cafeteria plans, medical and dependent care flexible spending accounts, active employee health plans, retiree health plans, dental plans and disability plans.

Our attorneys have provided advice on the implementation of VEBA Trusts for retiree health plans and have had these trusts qualified under the Internal Revenue Code. We also frequently advise our clients on their obligations under ADEA, COBRA, FMLA, and HIPAA.