

## CONTACT

Kirsten L. Vignec

## PEOPLE

Sara A. Qureshi

Alton C. Ward

Timothy P. Zehnder

## RELATED CAPABILITIES

Executive Compensation

Fiduciary & Prohibited  
Transactions

Health & Welfare Plans

Professional Employer  
Organizations

Representation Before Federal  
Agencies

# TAX EXEMPT ORGANIZATIONS

Our attorneys service the special requirements of employee benefit plans for health systems, schools, charitable organizations, and other tax-exempt entities.

We provide plan design, drafting, administration, and compliance advice in relation to the following plans: 403(b), 457(b), 457(f), and 401 (k). We assist tax-exempt organizations in developing and maintaining executive compensation packages to attract and retain key executives.