



# TIMOTHY P. ZEHNDER

Shareholder

101 East Kennedy Boulevard  
Suite 3700  
Tampa, Florida 33602  
T: 813.222.3113

## PRACTICE FOCUS

Taxation  
Qualified Retirement Plans  
Health & Welfare Plans  
Executive Compensation  
Fiduciary & Prohibited Transactions  
Employee Benefits & Executive Compensation  
Representation Before Federal Agencies  
Tax Exempt Organizations

## EDUCATION

University of Florida, B.S., 2003  
Loyola University Chicago School of Law, J.D., 2009  
Loyola University Chicago School of Law, LL.M., 2010

## BAR ADMISSIONS

American Bar Association  
The Florida Bar  
Hillsborough County Bar Association

**Tim Zehnder is responsive to clients' needs and is able to communicate complex concepts in an easy to understand fashion to provide his clients with practical solutions to benefit plan issues.**

Tim's practice focuses primarily on advising employers (private and public, tax-exempt and for-profit) on a wide variety of benefits matters that arise throughout the lifespan of their benefits programs. This includes regularly counseling clients on plan design, administration and termination matters, compliance with applicable laws (including the Internal Revenue Code, ERISA, HIPAA, and the Affordable Care Act), and resolution of compliance issues with the Internal Revenue Service, Department of Labor and Pension Benefit Guaranty Corporation.

Tim has experience assisting clients with matters relating to their health and welfare plans, qualified retirement plans, and non-qualified deferred compensation arrangements. He regularly prepares documentation for the administration of such plans, including plan documents and amendments, participant communications and responses, and compliance-related filings.

Prior to joining the firm, Tim practiced in the Chicago office of an Am Law 100 law firm, where he focused primarily on executive compensation and employee benefits matters. In his free time, Tim enjoys traveling, attending live music events and spending time with his wife and daughter.

## TIMOTHY P. ZEHNDER

Illinois State Bar Association

### COMMUNITY & PROFESSIONAL

- Gasparilla International Film Festival (GIFF)
  - Board of Directors (2017-present)
  - President (2021 - present)
  - President-elect (2019-2021)
  - Secretary (2018)

### NEWS & INSIGHTS

Hill Ward Henderson Elects Eight New Shareholders  
Firm News, 1.13.22

Hill Ward Henderson Represents Asbury Automotive Group in  
Acquisition of Larry H. Miller Dealerships and TotalCare Auto, Powered  
by Landcar  
Firm News, 12.20.21

Hill Ward Henderson Represents Asbury Automotive Group in  
Acquisition of Stevinson Automotive  
Firm News, 12.8.21

Tim Zehnder Named President of Gasparilla International Film Festival  
Firm News, 10.22.21

Attorney Timothy P. Zehnder Elected to Gasparilla International Film  
Festival Board of Directors  
Firm News, 12.15.17

### CLIENT ADVISORIES

DOL Releases Cybersecurity Guidance For Retirement Plans  
Advisory, 5.24.21

Update On the ARPA Cobra Subsidy: DOL Releases Additional  
Guidance and Model Notices  
Advisory, 4.15.21