

# ATTORNEYS

**Integrity, judgment, teamwork, sense of humor and humility are all necessary to build solid working relationships with clients, attorneys and staff.**

When hiring attorneys, we look at the whole person. A strong academic background and a history of achievement are essential, but we expect more. Integrity, judgment, teamwork, sense of humor and humility are all necessary to build solid working relationships with clients, attorneys and staff. Hard work, responsive client service, and high ethical standards are all critical to uphold the firm's exemplary reputation in the community and before the Bench.

We look for the well-rounded person because we strive to hire future shareholders. Our rigorous interviewing process utilizes lawyers at all levels to find applicants who exemplify the characteristics mentioned above, who wish to become an integral part of our thriving Tampa community, and who are committed to the practice of law.

## Our Culture

We are committed to encouraging a balanced life for our attorneys. We all work extremely hard to service the important demands of our clients. However, we believe in the importance of family life, friendships both inside and outside the office, and regular contributions to the community. We not only encourage, but in fact require that our lawyers get involved in serving the community. In the words of one of our founders, "The practice of law is a privilege, not a right; it is our responsibility to give back."

Our low percentage of departures – about half the national average – demonstrates our success in building a family of well-rounded, balanced and successful attorneys.